



**Monarch Montessori of Denver Charter School and**  
**First Steps at Monarch Montessori of Denver**  
**Board of Directors' Meeting**  
**4895 Peoria Street, Denver, CO 80239**

12/6/2018

- I. Preliminary
  - A. Call to Order
  - B. Welcome Guests
  - C. Roll call
  - D. Public Comments
  - E. Announcements
  - F. Approval of Agenda
  
- II. Consent Agenda
  - A. Approval of the 10.25 and 11.6 Board of Directors Meeting Minutes
  
- III. Reports
  - A. PTO Representative Report
  - B. [Executive Director Report](#)
    - 1. [Accountability Committee Report](#)
  - C. [Charter Director Report](#)
  - D. [First Steps Director Report](#)
  - E. Financial/Treasurer Report
    - 1. Update on [First Steps Budget](#)
    - 2. Update on [Charter Budget](#)
    - 3. In preparation for vote, review [final Charter audit](#)
  - F. President's Report
  
- IV. New Business
  - A. Vote on [JL Cleaning Contract](#)
  - B. Vote on [final Charter audit](#)
  - C. Vote on change to First Steps HR Handbook regarding teacher retention and recruitment policy, [HERE](#).
  - D. Vote on addition to Charter Family Handbook to clarify and limit pick up times, [HERE](#).
  - E. Vote on proposed salary scales: [First Steps and Charter](#)
  
- V. Adjourn